SHE Legal Liability
For OHS Act
Section 16 (2) Appointees

HWSETA: 592PA05000127 – 0.5 day - NQF Level 4

The legal liability course for Managers focuses on hands on understanding of various SHE legal issues.

There is a big difference between civil, criminal, strict and vicarious liability. When you signed your 16.2 and other appointment letters, what accountability and responsibility did you sign for?

In fact very few employees/managers know?

This course/session will provide clarity on the accountabilities and responsibilities you have accepted with your appointment. Ignorance in the eye of the law is not an excuse!

Dates: **5 August 2010**
Time: **08:30 – 12:00**
Presenter: **Christel Fouche**
Venue: **Advantage ACT Training Centre Pretoria**
Cost: **R1094.40 (Including VAT)/person**

Target Group
- Section 16 (2) Legal appointees
- Management, Supervisors
- SHE Officers

Pre-Requisites
It is advisable and highly recommended to have prior knowledge and skill in terms of Occupational Health and Safety within an organizational structure before enrolling into this course. This course is presented at a high level and fast pace.

Course Objectives
To equip delegates with international guideline knowledge and skill towards becoming an auditor or lead auditor within the Integrated SHEQ auditing discipline.

Course Outcomes
At the end of this course with the use of the SHE Legal Liability course material the delegate will be able to:
- Recognise their legal liability in terms of various SHE legislation.
- Discuss the Occupational Health and Safety Act (OHSAct) sections pertaining to their individual roles.
- Interpret various OHSAct regulations pertaining to their responsibilities.
- Discuss the application of the COID Act to their sites.
- Identify Environmental legislation applicable to their workplaces.
- Participate in practical sessions pertaining to various SHE legislation and regulations.

Learning Material
Delegates will use the course manual and applicable legislation. **A Full version of the OHS Act and Regulations is included in the course content.**

Language
This course is presented in the English language.

Course Requirements
It is always much more effective if we use your own company documentation during training. It is suggested that you bring your relevant legal information (Appointments, duties and functions, policy statement, etc.) and any other related documentation to this training session.

Certification
You will be issued with a Certificate of Attendance on completion of this course.

Career Path Development
*This course forms part of the **SHEQ Manager Career Path Development Plan**. This plan has been developed to assist you with acquiring the necessary knowledge and skills required at management-level positions. A free copy of this plan is available on request.*

Advantage ACT supplies each delegate with morning tea/coffee, LIGHT lunch and filtered water. Should you have requirements beyond what we provide, kindly make sure you make provision accordingly.